



Council	Tuesday, 05 December 2017	Matter for Decision
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Title: Recommendations of the Independent Remuneration Panel

Author(s): Anne Court (Interim Chief Executive)

1. Introduction

This report has been produced by the Independent Remuneration Panel (IRP) which considers and recommends to Council any and all matters that relate to Members Allowances. This report follows on from an earlier report in December 2015 relating to payment for additional time the Leader of the Council has spent on Council business.

2. Recommendation(s)

The Leader of the Council receive an additional final payment of £2,000 in relation to the additional time the Leader has spent on Council business over the past two years.

3. Information

- 3.1. In October 2015, the IRP received information in relation to the additional time it had become necessary for the Leader to spend on the governance of some specific council business since May 2015. The IRP considered it reasonable to recommend an interim payment of £1,000 at that time until further and fuller consideration could be given as to how this business developed.
- 3.2. Since October 2015, there has been a number of complex issues which the IRP has been appraised of and, in the circumstances, considers it reasonable to recommend that the Council pays an additional £2,000 as a final payment to the Leader.

4. Financial Information

Currently, under the Members Allowance Scheme for 2017/18, the role of the Leader receives a fixed Special Responsibility Allowance (SRA) of £10,000.

Background Documents:

Report to Full Council on 8 December 2015

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Implications Recommendations of the Independent Remuneration Panel	
Finance Chris Raymakers (Head of Finance, Revenues and Benefits)	The recommended final payment is within the budget set aside for 2017/18.
Legal Dave Gill (Head of Law and Governance / Monitoring Officer)	The Council has a duty to consider the advice of the Independent Remuneration Panel in determining Members' Allowances.
Corporate Risk(s) (CR) Anne Court (Interim Chief Executive)	<input checked="" type="checkbox"/> No Corporate Risk(s) Identified
Corporate Priorities (CP) Anne Court (Interim Chief Executive)	<input checked="" type="checkbox"/> Not Applicable
Vision & Values (V) Anne Court (Interim Chief Executive)	<input checked="" type="checkbox"/> Not Applicable
Equalities & Equality Assessment(s) (EA) Anne Court (Interim Chief Executive)	There are no equalities implications. <input checked="" type="checkbox"/> Not Applicable (EA)